



## **Kindergarten - 8th Grade**

# **FAMILIES IN PARTNERSHIP**

## **("FIP" Program)**

At Anchor Lutheran, we see the Families in Partnership Program as an investment of time and talent to promote the mission and ministry of Anchor Lutheran School. We also see the FIP Program as a means to further emphasize to our students the importance and value of service, as they see their parents, the most significant role models in their lives, taking the time to contribute their own service hours in order to help our school be the best place possible for students.

There are two primary reasons for a partnership program. The first is to intentionally involve parents in the lives of their children and their activities, particularly at their school. The second is to help the school improve its endeavors in the areas of instruction, teacher assistance, extracurricular offerings, building maintenance, and community service. We can do more together in partnership than on our own.

Each family has a commitment to fulfill 20 hours of service per school year. Each family must contribute 5 hours of service to Anchor's Annual Auction, this can be done by selling tickets, finding donations, helping decorate, set-up etc. Just about anything that meets the mission and ministry of the school qualifies for FIP hours. Some examples include: chaperoning a field trip; hot lunch service; participating in fundraising activities; attending Parent Council meetings; coaching; building maintenance projects; preparation for evening fellowship events; mailings; helping in the classroom or other areas around the school. These are just some ideas to consider, as there are many other ways to offer your time and talents. If you have any questions about how you may fulfill your partnership hours, please contact the School Office Staff.

Special Opportunity: FIP hours may also be fulfilled through a special service to the school – recommending Anchor Lutheran to new families! When a new family enrolls at Anchor Lutheran upon your referral, and is accepted, you will be given credit for all 20 FIP hours. It is a joy to give out such referral FIP credits, especially as people who effectively refer others to our school are often among our most active volunteers. The more you are involved at Anchor, the more you come to want to share the experience with others.

Partnership hours may be worked between June and May of the corresponding school year. They do not carry over from one year to another. Parents, grandparents, and other relatives may all contribute these hours on behalf of the family. The hours are per family, not per student in the family. Parents are asked to keep track of their hours on their respective log sheets located in the office. The office staff will then tabulate the hours and credit respective accounts for the hours worked. If a family does not complete the required 20 hours of service, each hour not contributed will be charged to the family's account at a rate of \$25 per hour. We strongly prefer your service over your money, so please let us know if you need help finding ways to contribute your 20 hours.